

Mr. Robert L. Houston

**Vice President, Performance Based Logistics and Product Support
BAE Systems**



Robert Houston received his B.S. in Business Management, Grambling State University, and received his Masters in Business Management, Liberty University. He also graduated from University of Michigan Business School's Executive Program.

In 1977, his career with FMC Corporation began, holding various positions, including Manufacturing Analyst/Engineer and manager of various steel and weld operations.

In 1995, he became Human Resource/Manufacturing Manager at the Aiken facility. In 1996, he became United Defense Steel Products Division's Human Resource Manager and received his Professional Certification from the Society for Human Resource Management. In 1997, he began additional duties as Total Quality Manager. In 1998, he became Site Manager, responsible for all major functions of the Systems Components business.

In March 2001, he became Vice President, General Manager of the Steel Products Division. In May 2007, he became the Vice President Product Support for Ground Systems, and the Site Manager for the Ground Systems – Anniston facility. In this capacity, he plays a critical role in shaping Ground Systems' overall approach to Product Support, to include leading its integrated logistics support and field service teams at all Ground Systems locations. By retaining his role as site manager for Anniston, he continues to be responsible for Systems Components in Anniston as a line-of-business (program) leader.

His hobbies are golf and reading. He and his wife Rose have two children.